



Core Purpose

Early Childhood Development Center

Core Values

Family

atmosphere, comfort, open familiar, community, home away from home, nurturing, parent involvement, ownership, responsibility

Inclusiveness

equity, diversity, affirmation of full potential, acceptance, meeting each individual & family where they are, flexible, respect, whole person, family dynamic, access for people from different economic strata, language, culture, ability, and adaptive capacity

Quality

evidence-based, research-informed, continuous improvement, stability, integrity, trustworthy, safety

Core Operating Principles:

Open enrollment
Quality food program
Dirt (outside play)

Thank you for your interest in Hillcrest's Board. Please look over the Board job description and our strategic plan. Submit your answers to the following questions to be shared with current Board members.

1. Hillcrest's values are family, inclusivity, and quality. What do those words mean to you in the context of a childcare center?
2. Why did you choose Hillcrest for your family?
3. What do you consider to be Hillcrest's strengths?
4. What would you most like to see improved at Hillcrest?
5. Hillcrest strives to continuously improve as a safe and supportive environment for diverse children, families, and staff, welcoming all races, genders, sexual orientations, family structures, socioeconomic classes, etc. How do you see yourself contributing in this area? For example, how would you support Hillcrest's staff and your child(ren) in welcoming a transgender child, a child of a same-sex couple, a child of a different race than any current friend in class, etc.?
6. Hillcrest's board works closely with its executive director. Describe your vision of how that relationship should ideally function.
7. How would you personally like to contribute as an individual board member (skills, talents, points of view, etc.)?