

Hillcrest Children's Center Board Meeting
February 8, 2022

Called to Order

- Introductions: Monica French, Brian Englund, Brandi Zeman, Kate Demerest, Ross Goble, Debbie Medina, Mike Ebell, Jessica Simonsen, Heather Ebell, Meghan Holton, Lauren Goble, Morgon Royal, Serena Jones, Nick Szymoniak, Brian Kapala, Sara Aho, Christie Westman, Alonna Brorson, Catherine Sullivan, Katrina Eggers
- Approval of Agenda
 - Volunteer for timekeeper
- Approval of Minutes (can be found on our website) – January- *approved*
- *Move to have Director and committee reports moved to March meeting (you can see written updates below)*

New Business:

- Board positions: Nominate Jessica Simonsen and Mike Ebell: *Kate moved, Brian second- approved*
- **COVID protocol discussion**
 - *First discussion about the language used with the children, specifically prompting children but no exclusion if a child is not interested in wearing the mask at this time. Christina clarified that there would not be a power struggle with children over masking*
 - *RG: need a path out of COVID, consistency for children, staff, families, want to move away from mask mandate, no masking for teachers*
 - *DK: testing instead of quarantine, no masking 2-yr olds*
 - *SA: favor for quarantining, especially until vaccine; pretty happy with mask wearing*
 - *CS: favor for quarantining, testing protocol needs to account on trouble getting tests*
 - *HS: like that children are practicing masking as it will help with visiting at risk relatives; fine with test to stay; OK with masking*
 - *MH: cloth mask efficacy?*
 - *JS: favor for quarantine; concerned about trouble finding tests and can't test under 2 yrs; OK masks*
 - *KD: Costco has tests, test to attend model is fine, masks are fine as it teaches children how to do things they will be required to do in world such as pediatricians office and planes*
 - *CW: fine with masks and test to attend*
 - *BE: fine with test to attend as long as masking continues in PS*
 - *KE: likes that families can opt into a test to attend*
 - *BZ: ok with test to attend*
 - *SJ/NS: testing to attend and masks ok: appreciate the calm discussion*

Community Comments:

Close to Executive Session

Director's Report: Christina

- **Enrollment:**
 - Openings: none
 - Future openings:
 - May 2022 start date for a child with a birthdate of March 2021 and later
 - September 2022 start dates: Christina is considering reopening the Little Butterfly room in December 2022 to accommodate siblings with that as the desired start date. While this would bring in more money it would decrease staff morale with the loss of the break room
- **Staffing:**
 - Staffing Changes:
 - Current Staffing: (Lead Teacher is Bold: Teachers and Assistants may change as needed)
 - Big Butterfly: **Brandi**, Jane, RaeAnn
 - BlueJays Upstairs Toddlers: **Marie**, Morgan, Sera
 - Downstair Young Toddlers: **Mua**, Mary, Ruth

- Older Toddlers: **Yvonne**, Jim, Dorothy,
- Preschool: **Mercedes, Talo**, Tyler, Lorrene, Tina
- School-Age: **Gabe**,
- Office/Cook: Christina, Skylar
- Early Childhood Mental Health Consultant: Sam
- Anniversary: Mr. Jim's 40th Anniversary in January
- **Classroom Updates:**
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Board Committees

- **Finance:**
 - Profit and Loss: See attached
 - Annual Campaign: Met our \$15,000 goal- Thank you to all who participated
 - COVID Funding
 - State Funds: A sustainability check for Round 1 was received. Round 2 funding application was submitted and approved, check to be coming within 60 days; Phase 3 will be released in summer and Phase 4 in fall 2022
- **Facilities:** Brian, Monica
 - GOAL: Complete all deferred maintenance by 2022
 - **Items Left:** Fire Alarm System, Brown Building Paint/Siding
 - Scheduling Preschool play yard workgroup to begin meeting